

2017 Biweekly Medical & Rx Plan Rates for Active Employees

CareFirst Preferred Provider Network (PPN)

High Option Medical Plan				Standard Option Medical Plan			
Coverage Level	Total Cost	City Cost	Employee Cost	Coverage Level	Total Cost	City Cost	Employee Cost
Participant Only	\$ 317.26	\$ 229.56	\$ 87.70	Participant Only	\$ 286.94	\$ 229.55	\$ 57.39
Participant + Child	\$ 615.78	\$ 445.56	\$ 170.22	Participant + Child	\$ 556.95	\$ 445.56	\$ 111.39
Participant + Spouse	\$ 709.42	\$ 513.31	\$ 196.11	Participant + Spouse	\$ 641.63	\$ 513.30	\$ 128.33
Participant + Family	\$ 770.03	\$ 557.16	\$ 212.87	Participant + Family	\$ 696.45	\$ 557.16	\$ 139.29

UnitedHealthcare Point of Service (POS)

High Option Medical Plan				Standard Option Medical Plan			
Coverage Level	Total Cost	City Cost	Employee Cost	Coverage Level	Total Cost	City Cost	Employee Cost
Participant Only	\$ 281.54	\$ 198.30	\$ 83.24	Participant Only	\$ 247.87	\$ 198.30	\$ 49.57
Participant + Child	\$ 534.90	\$ 376.89	\$ 158.01	Participant + Child	\$ 471.11	\$ 376.89	\$ 94.22
Participant + Spouse	\$ 591.25	\$ 416.58	\$ 174.67	Participant + Spouse	\$ 520.73	\$ 416.58	\$ 104.15
Participant + Family	\$ 844.61	\$ 595.10	\$ 249.51	Participant + Family	\$ 743.88	\$ 595.10	\$ 148.78

Aetna Choice POS II

High Option Medical Plan				Standard Option Medical Plan			
Coverage Level	Total Cost	City Cost	Employee Cost	Coverage Level	Total Cost	City Cost	Employee Cost
Participant Only	\$ 234.87	\$ 164.16	\$ 70.71	Participant Only	\$ 205.20	\$ 164.16	\$ 41.04
Participant + Child	\$ 507.68	\$ 355.61	\$ 152.07	Participant + Child	\$ 444.51	\$ 355.61	\$ 88.90
Participant + Spouse	\$ 559.88	\$ 393.94	\$ 165.94	Participant + Spouse	\$ 492.43	\$ 393.94	\$ 98.49
Participant + Family	\$ 777.93	\$ 545.29	\$ 232.64	Participant + Family	\$ 681.61	\$ 545.29	\$ 136.32

UnitedHealthcare Choice (HMO)

Optimum Choice HMO Plan			
Coverage Level	Total Cost	City Cost	Employee Cost
Participant Only	228.69	205.82	22.87
Participant + Child	434.52	391.07	43.45
Participant + Spouse	480.26	432.23	48.03
Participant + Family	686.08	617.47	68.61

Kaiser Permanente HMO

Kaiser Permanente HMO Plan			
Coverage Level	Total Cost	City Cost	Employee Cost
Participant Only	\$ 203.57	\$ 183.21	\$ 20.36
Participant + Child	\$ 386.78	\$ 348.10	\$ 38.68
Participant + Spouse	\$ 427.49	\$ 384.74	\$ 42.75
Participant + Family	\$ 610.70	\$ 549.63	\$ 61.07

Open Access Aetna Select (HMO)

Aetna HMO Plan			
Coverage Level	Total Cost	City Cost	Employee Cost
Participant Only	\$ 210.34	\$ 189.31	\$ 21.03
Participant + Child	\$ 424.65	\$ 382.18	\$ 42.47
Participant + Spouse	\$ 465.88	\$ 419.29	\$ 46.59
Participant + Family	\$ 508.26	\$ 457.44	\$ 50.82

Bundled Medical & Rx Election Chart

Bundled Medical & Rx Election Chart			
Rx coverage is bundled with Medical plan election, but with a separate payroll deduction.			
High Option Medical Plans => High Option Rx Plan			
Standard Option Medical Plans => Standard Option Rx Plan			
HMO Medical Plans => High Option Rx Plan			

Express Scripts (High & Standard Options)

Express Scripts High Option Rx Plan				Express Scripts Standard Option Rx Plan			
Coverage Level	Total Cost	City Cost	Employee Cost	Coverage Level	Total Cost	City Cost	Employee Cost
Participant Only	\$ 57.91	\$ 44.33	\$ 13.58	Participant Only	\$ 55.41	\$ 44.33	\$ 11.08
Participant + Child	\$ 112.40	\$ 86.04	\$ 26.36	Participant + Child	\$ 107.54	\$ 86.03	\$ 21.51
Participant + Spouse	\$ 129.49	\$ 99.12	\$ 30.37	Participant + Spouse	\$ 123.90	\$ 99.12	\$ 24.78
Participant + Family	\$ 140.54	\$ 107.58	\$ 32.96	Participant + Family	\$ 134.47	\$ 107.58	\$ 26.89