

CITY OF BALTIMORE

CATHERINE E. PUGH, Mayor



DEPARTMENT OF HUMAN RESOURCES

MARY H. TALLEY, MBA, SPHR, SHRM-SCP
Director & Chief Human Capital Officer
201 E. Baltimore Street
Baltimore, Maryland 21202

October 16, 2017

RE: RETIREE MEDICARE PART D PRESCRIPTION DRUG BENEFIT

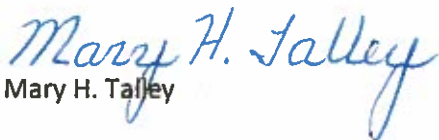
Dear Employees, Retirees, and Medicare Eligible Retirees

In Fall 2014, you received written notification from the Department of Human Resources about the decision to discontinue the retiree Medicare Part D Prescription Drug benefits effective, December 31, 2019, as part of the Mayor's Ten-Year Financial Plan. The reason for that decision, in relevant part, was based on the Affordable Care Act (ACA) mandate that over the next several years the plan design of the Standard Medicare Part D Plan will gradually be changed, and by 2020, the gap in coverage will be eliminated. This means that in 2020, a Standard Medicare Part D plan will provide coverage comparable to the current Medicare Part D plan offered through the City.

At this time, Mayor Catherine E. Pugh is revisiting the previous administration's decision to discontinue Medicare Part D and evaluating various options for continued sponsorship of a retiree Medicare Part D Prescription Drug benefit. After the conclusion of a comprehensive analysis of those options, additional information will be communicated to you through the Department of Human Resources.

In the meantime, if there are any further questions, please contact the Department of Human Resources' Employee Benefits Division at (410) 396-5830.

Sincerely yours,


Mary H. Talley

c: Honorable Mayor Catherine E. Pugh
Kimberly Morton, Chief of Staff
Henry Raymond, Director of Finance
Deborah Moore-Carter, Labor Commissioner
Karen Stokes, Director of Government Relations
Honorable President, Baltimore City Council, Bernard C. "Jack" Young
Honorable Shannon Snead, Chairwoman, Labor Committee
Honorable Mary Pat Clarke

